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No. 22] CHANDIGARH, FRIDAY, JUNE 2, 2017 (JYAISTHA 12, 1939 SAKA)

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PART I

DEPARTMENT OF LABOUR

NOTIFICATION

The 1st June, 2017

No.21/08/2017-41/992173/1.—In exercise of the powers conferred by section 28 of Punjab Shops and Commercial Establishment Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt all establishments registered under this Act from the provisions of Section-9 and Sub-Section-(1) of section-10 of the said Act and permits all the establishments registered under the Act in the state of Punjab to keep open on all 365 days of the year, for a further period of 1 year with effect from- 1st June, 2017,

or till such period it is revoked, whichever is earlier, subject to the following conditions namely:-

- 1) This exemption shall remain in operation for the period of one year from the date of Notification published in Govt. Gazette.
- 2) Every employee working in the establishment shall be given one day holiday in a week without making any deduction from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
- 3) Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- 4) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
- 5) If the establishment remains open after 10.00 pm on any day, adequate safety and security arrangements shall be ensured for all employees and visitors.
- 6) As establishments are being given permission to be open for all days, new staffs shall be appointed for the extended timing.
- 7) Female employees shall be provided separate locker, security and rest rooms at the work place.
- 8) Every employer employing women employees shall constitute internal Complain Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act,14 of 2013) and the said Committee shall be operative.
- 9) If Female employees are allowed to work after 8.00 P.M. their written consent in this regard shall be taken and adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- 10) The provisions of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, no shall be implemented in the establishment.
- 11) The employees shall be provided all the facilities mentioned in the relevant labour laws.
- 12) Consent letter shall be taken from the employee and it should be kept as record in the establishment.
- 13) The spread over of an employee shall not exceed 11 hours in a day.
- 14) Employee shall be given national and festival holidays with wages.
- 15) The wages including overtime wages of the employees shall be credited to their saving bank accounts.
- 16) In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- 17) In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by Competent Authority.

(SANJAY KUMAR), IAS

Principal Secretary to Government of Punjab,
Department of Labour.



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PART III

**Notifications by High Court ; Labour Commissioner ; Advertisements ;
Director of Lotteries, Punjab and Notices, etc.**

CHANGE OF NAME

I, Malkit Singh S/o Ajaib Singh #W-7, Mansa, Distt. Mansa changed my name Malkit Singh Khippal.

[89-1]

I, Neelam Kumari W/o Dev Raj Attri R/o H.No. 36, Bhan Colony, Nabha Road, Patiala have changed my name to Neelam Attri.

[90-1]

I, Indu Bala D/o Shaam Lal W/o Harjinder Singh Sandhu R/o 5B Canal Colony Amritsar have changed my name to Inderjit Indu Sandhu.

[91-1]

I, Hardas Devi D/o Radhe Syam #Badh Singh Patti Jhunir Distt. Mansa changed my name Hardas Kaur.

[92-1]

I, Mandeep Rani W/o Varinder Singh R/o Salabatpura (Bathinda) have changed my name to Mandeep Kaur.

[93-1]

I, Bhajan Singh Khepar S/o Faquiria Singh R/o #24 Engineers Enclave Patiala has changed my name to Bhajan Singh.

[94-1]

I, Kamal Jit S/o Joginder Singh R/o 160, Bhullar Avenue, Fatehgarh Churian Road, Amritsar, hereby inform that I have changed my name from Kamal Jit to Kamal Jit Singh Virdi.

[95-1]

I, Bhupinder S/o Hans Raj R/o Kothi No. 187, Bedi Green Avenue, Ferozepur City have changed my name to Bhupinder Kamboj.

[96-1]

I, Aanchal Chopra W/o Abhikrit Goel R/o 7763/5 Factory Area, Upkar Nagar, Patiala have changed my name from Aanchal Chopra to Aanchal Goel.

[97-1]

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