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Minister



Shri Ramakant Goswami

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**Shops and Establishments Inspectorate****(To Be Published In Part IV Of The Delhi Gazettee : Extraordinary)**

**Govt Of National Capital Territory Of Delhi  
 (Labour Department)  
 5-Sham Nath Marg, Delhi - 110054**

**No.F.19 (37)/CIS/2004/164**

Dated: 14/9/2004

**Notification**

**No.F.19(37)/CIS/2004/164** In exercise of the powers conferred by the proviso to section 4 of the Delhi Shops and Establishments Act, 1954 (Delhi Act 7 of 1954), the Lt. Governor of the National Capital Territory of Delhi, after previous publication in pursuance of rule 7 A of the Delhi Shops and Establishments Rules, 1954 vide notification No.F.19(37)/CIS/2004/2841 dated the 3rd September, 2004 and after considering the objections and suggestions received, is pleased to make the following additions in the Schedule appended to the said Act: -

**Additions**

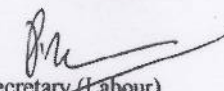
In the said Schedule, under the heading "Establishments, etc.", after the existing entry at serial number 248, the following entry shall be added, namely:

**"249 All Shops**

Section 15 and section 16 subject to the following conditions, with effect from 15th September 2004:-

- (i) unless otherwise previously exempted, the shops shall not remain open beyond 11.00 p.m.
- (ii) overtime wages shall be paid to eligible employees at double the normal rate as provided in section 8.
- (iii) shift working, if any, shall be in such a way that neither any employee is forced to work in night shift only, nor over lapping of shifts is permitted;
- (iv) If a shop remains open on all seven days of the week, weekly off to employees shall be given in rotation and the employer shall display Form 'J' as prescribed in the rules.
- (v) The employees working on a National Holiday shall be given a compensatory holiday in addition to over time wages, in lieu thereof.
- (vi) No woman shall be allowed or required to work in any shop, during the hours prohibited under section 14, unless otherwise exempted.
- (vii) Unless otherwise exempted, the employer shall comply with all other provisions of the Act;
- (viii) The employers and market associations will be responsible for the compliance of the conditions on which the exemption is granted and in case of violations detected during inspections, the Government would take action against the employer, as prescribed in the Act".

**BY ORDER AND IN THE NAME OF THE  
 LT. GOVERNOR OF THE NATIONAL  
 CAPITAL TERRITORY OF DELHI**

  
 Deputy Secretary (Labour)  
 Govt. of NCT of Delhi

Chief Minister



Sheila Dikshit

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